



Washington  
Department of

**FISH and  
WILDLIFE**

## **EMPLOYMENT OPPORTUNITY**

### **Project Seasonal Career Scientific Technician 1 – Adult Fish Counter**

**(Approximately March to October)**

**\$12.14 – \$15.66 hourly Range: 30**

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**Recruitment # 1111-08 Opens: September 26, 2008 Closes: October 3, 2008**

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This recruitment will be used to fill two project permanent career seasonal positions at the John Day Dam.

### **Job Summary**

Under a contract with the U.S. Army Corps of Engineers, adult fish counting technicians count and record the migration of specific target fishes passing Hydroelectric Projects. This information is disseminated among the resource agencies through the Adult Fish Passage Reporting system maintained by the U.S. Army Corps of Engineers. Principal activities include:

- Following prescribed procedures to identify and record the passage of target fish
- Accurately and legibly recording specific biological data for target fish on proper electronic or written forms
- Performing calculations using basic arithmetic to provide accurate summaries
- Interacting with COE personnel and other agency personnel during data collection to provide basic information regarding fish passage and fish condition
- Appropriately operating equipment used to collect data

### **Working Conditions**

The duty stations are located at remote hydroelectric dams. Staff generally works alone remote in very small office like setting with little direct supervision. Staff works alternating shifts. Must have the ability to walk up to 1/2 mile in inclement weather on slippery surfaces and climb steep stairs. Access to restrooms is limited to a ten-minute period once per hour.

### **Required Qualifications**

A high school Diploma or GED and ability to pass a federal background check in order to maintain employment with the program.

### **Desired Competencies. We are seeking applicants who demonstrate:**

- Ability to follow oral and written directions
- Accuracy in adding, subtracting, multiplying, and dividing numbers using adding machines or calculators
- Ability to quickly learn to identify each group of salmonids and other target fish passing the counting windows
- Ability to use a basic computer program and critical thinking to collect, record, compile, and summarize data
- Ability to visually discriminate when identifying and distinguishing biological and physical features of fish
- Willingness and ability to work long and irregular hours and perform physically and mentally repetitive work
- Willingness and ability to perform in a punctual, dependable, and safe manner
- Ability to complete required administrative paperwork in an accurate and timely manner
- Ability to safely manipulate gates and locks under all weather conditions to access the duty station
- Ability to work effectively alone with limited direct supervision

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**How to apply:**

Qualified applicants will be considered based on how well they demonstrate the desired competencies. Please submit a completed state application along with a description of how you meet the competencies.

Send your application materials by e-mail to: [gordomgg@dfw.wa.gov](mailto:gordomgg@dfw.wa.gov)

Or by mail to: Margaret Gordon, Recruitment Specialist  
Human Resource Office, Department of Fish and Wildlife,  
600 Capitol Way North, Olympia, WA 98501-1091  
Fax (360) 902-2392

Or deliver in person to our Human Resources Office in the Natural Resource Building,  
5<sup>th</sup> Floor, 1111 Washington St. SE, Olympia, WA.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged

to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.